



## SITUATION VACANT

QESCO is a Public Limited Company and provide Electricity to its customers. Applications are invited for recruitment of suitable candidates to fill the following positions under the jurisdiction of QESCO on lump sum (Contractual Basis). All the quotas including 20% Employees Children Quota etc. will be observed as per QESCO/Government of Pakistan Ministry of Energy (Power Division) policy where applicable.

| S. No | Name of Post           | BPS   | Qualification/Experience   | No. of Post   | Age Limit as on closing date                          |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
|-------|------------------------|---|--|---|---|----------|----|-----|--|----|------------------|-----|----|--------|-----------------------|----|-------|-------------------|----|--------|---|-------|----------------|-------------|----------|----|------------|---|---------------------------------|----|----------------|---------|---------------------------------|----|---------------|--------------------------------------|----|-------------------|-------------------------|----|---------|---|----|----------------------------------|--|----|------------------|-------------------------|--|---|
| 01    | Audit Assistant        | 15  | B.Com preferably with Auditing and Advance Accountings as a special subject<br>OR<br>B.A or B.Sc from a recognized University with 3 years experience in Audit and Accounts of a Govt. Dept./Semi-Govt Dept./ Corporation / Autonomous Body or Commercial Organization of repute<br>06 weeks I.T Training Course (including MS Office). Conducted by NITB/TEVTA institutions affiliated with / recognized by Board of Technical Education/ Higher Education Commission.  | i. Open Merit (Balochistan Local/ Domicile) = 5<br>ii. Employee Children quota=01<br>iii. Women quota=1   | 18-33 Years<br>(Only for Balochistan Local/ Domicile) |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 02    | Line Superintendent-I  | 15  | Three years course diploma from a Government Poly-Technical Institute or equivalent qualifications plus one year experience of the trade in supervisory post in any Electric supply undertaking or Electrical Concern of repute engage in the construction of transmission and distribution works  | i. Open Merit (Balochistan Local/ Domicile) = 28<br>ii. Employee Children quota= 9<br>iii. Women quota=5<br>iv. Minority=02<br>v. Disabled=01   | 18-33 Years<br>(Only for Balochistan Local/ Domicile) |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 03    | Line Superintendent-II | 14  | 3 years diploma of Associate Engineering in Electrical / Electronic Technology from any recognized Government Polytechnic Institute with First Division.   | i. Open Merit (Balochistan Local/ Domicile) = 84<br>ii. Employee Children quota= 27<br>iii. Women quota=14<br>iv. Minority=07<br>v. Disabled=03 | 18-33 Years<br>(Only for Balochistan Local/ Domicile) |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 04    | Meter Reader           | 09  | Higher Secondary Certificate Examination (in Arts, Commerce or Science or equivalent) from a recognized board.   | i. Open Merit (Balochistan Local/Domicile) =30<br>ii. Employee Children quota= 09<br>iii. Women quota=05<br>iv. Minority=02<br>v. Disabled=01   | 18-33 Years<br>(Only for Balochistan Local/ Domicile) |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 05    | Assistant Lineman      | 05  | <p>Matriculation Only (Minimum &amp; Maximum)</p> <p><b>Physical Parameters:</b></p> <table border="1"> <thead> <tr> <th>Sr. #</th> <th>Description</th> <th>Standard</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Age</td> <td>18-33 Years (Including General Age Relaxation)</td> </tr> <tr> <td>2.</td> <td>Medical Category</td> <td>"A"</td> </tr> <tr> <td>3.</td> <td>Height</td> <td>Minimum 5Ft. 4 Inches</td> </tr> <tr> <td>4.</td> <td>Chest</td> <td>Minimum 32 Inches</td> </tr> <tr> <td>5.</td> <td>Weight</td> <td>As per Body Mass Index Chart (BMI) + 5% relaxation on upper side.</td> </tr> </tbody> </table> <p><b>Skill Tests / Physical Tests:</b></p> <table border="1"> <thead> <tr> <th>Sr. #</th> <th>Nature of Test</th> <th>Description</th> <th>Standard</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Skill Test</td> <td>Qualification based / General Knowledge</td> <td>MATRIC Only (Minimum &amp; Maximum)</td> </tr> <tr> <td>2.</td> <td rowspan="7">Physical Tests</td> <td>Running</td> <td>800 meters in five (05) Minutes</td> </tr> <tr> <td>3.</td> <td>Push Ups/Dund</td> <td>20 in a single attempt in 03 minutes</td> </tr> <tr> <td>4.</td> <td>Lifting of weight</td> <td>30 kg in single attempt</td> </tr> <tr> <td>5.</td> <td>Digging</td> <td>1 ditch of length. Depth, width (2x2x2)</td> </tr> <tr> <td>6.</td> <td>Climbing Skills (Tower / Ladder)</td> <td>Climbing upto 10 feet on tower/ladder wearing safety equipment</td> </tr> <tr> <td>7.</td> <td>Pulling of Wires</td> <td>In one span of 100 feet</td> </tr> </tbody> </table> | Sr. #   | Description   | Standard | 1. | Age | 18-33 Years (Including General Age Relaxation) | 2. | Medical Category | "A" | 3. | Height | Minimum 5Ft. 4 Inches | 4. | Chest | Minimum 32 Inches | 5. | Weight | As per Body Mass Index Chart (BMI) + 5% relaxation on upper side. | Sr. # | Nature of Test | Description | Standard | 1. | Skill Test | Qualification based / General Knowledge | MATRIC Only (Minimum & Maximum) | 2. | Physical Tests | Running | 800 meters in five (05) Minutes | 3. | Push Ups/Dund | 20 in a single attempt in 03 minutes | 4. | Lifting of weight | 30 kg in single attempt | 5. | Digging | 1 ditch of length. Depth, width (2x2x2) | 6. | Climbing Skills (Tower / Ladder) | Climbing upto 10 feet on tower/ladder wearing safety equipment | 7. | Pulling of Wires | In one span of 100 feet | i. Open Merit (Balochistan Local/Domicile) = 618<br>ii. Employee Children Quota= 165<br>iii. Minority=41 | 18-33 Years<br>(Only for Balochistan Local/ Domicile) |
| Sr. # | Description            | Standard  |  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 1.    | Age                    | 18-33 Years (Including General Age Relaxation)                    |  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 2.    | Medical Category       | "A"   |  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 3.    | Height                 | Minimum 5Ft. 4 Inches   |  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 4.    | Chest                  | Minimum 32 Inches   |  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 5.    | Weight                 | As per Body Mass Index Chart (BMI) + 5% relaxation on upper side. |  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| Sr. # | Nature of Test         | Description   | Standard   |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 1.    | Skill Test             | Qualification based / General Knowledge                           | MATRIC Only (Minimum & Maximum)  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 2.    | Physical Tests         | Running   | 800 meters in five (05) Minutes  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 3.    |                        | Push Ups/Dund   | 20 in a single attempt in 03 minutes   |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 4.    |                        | Lifting of weight   | 30 kg in single attempt  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 5.    |                        | Digging   | 1 ditch of length. Depth, width (2x2x2)  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 6.    |                        | Climbing Skills (Tower / Ladder)                                  | Climbing upto 10 feet on tower/ladder wearing safety equipment   |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |
| 7.    |                        | Pulling of Wires  | In one span of 100 feet  |   |   |          |    |     |  |    |                  |     |    |        |                       |    |       |                   |    |        |   |       |                |             |          |    |            |   |                                 |    |                |         |                                 |    |               |                                      |    |                   |                         |    |         |   |    |                                  |  |    |                  |                         |  |   |

Applicant's are advised to read the following instructions carefully before filling the relevant prescribed application form available on the CTSP website with this advertisement.

### INSTRUCTIONS & GENERAL CONDITIONS

- In light of direction of Govt. of Pakistan Ministry of Energy (Power Division) and QESCO policy, the above mentioned posts are purely on lump sum (contractual basis) and extension of the contract on performance appraisal only, non-pensionable, with no long term benefits and shall not be regularized in any case at later stage.
- Applications of candidates having Local/domiciles out of Baluchistan will not be entertained for the above mentioned post (Except Children of those QESCO Employees, applying for Employee Children Quota of QESCO).
- Minorities, Disabled, Women and Employee's Children Quota (where applicable) will be observed as per Govt. of Pakistan Ministry of Energy (Power Division) and QESCO Policy.
- Candidates applying on appropriate application form for the post available on CTSP website will only be considered for short listing/selection.
- The candidates with any physical disability will not be considered for the post of ALM.
- The women quota will not be observed for the post of ALM.
- The recruitment of ALM will initially involve screening of physical parameters, those fulfilling physical parameters will undergo the Skill test, and those qualify the skill test by securing minimum 50% Marks will be called for Physical Test and finally those who qualify the physical test by securing minimum 50% marks will be called for interview.
- Recruitment (Skill, Physical Test etc) will be carried out through M/S Career Testing Service Pakistan (CTSP) for the sake of transparency and fair play as per criteria.
- Only those candidates who have completed their Matriculation Certificate are eligible to apply for ALM. Candidates to whom final result card has not been issued or result awaited shall not be considered. Candidates having higher qualifications shall not be eligible for appointment for the post of ALM
- General age relaxation has already been included in the maximum age limit mentioned against each category. No further age relaxation is allowed in the prescribed age limit.
- Serving candidates who are Government Servants and have completed 2 years continuous Government service on the closing date of applications are advised to apply through proper channel. Upto 10 years age relaxation is allowed. Candidates will have to provide departmental No Objection Certificate (NOC) clearly mentioning the date of appointment and nature of employment i.e. Regular, Contract etc. at the time of interview/joining of service. However they should keep in mind that their services shall not be regularized in QESCO.
- Only short listed candidates will be called for Written tests.
- Only short listed candidates will be called for Skill/Physical tests/interview for post of ALM.
- Above positions are lying vacant in QESCO's field formations across the province.
- No TA/DA will be allowed to candidates for written test/Skill test/Physical Test.
- Candidates applying against Employees Children Quota will be selected in order of merit fixed by QESCO i.e; Cat-D (A Child of deceased retired QESCO Employee), Cat-E (A Child of retired QESCO Employee) & Cat-F (A child of QESCO employee in service whose child has not been recruited before under employee children quota). They are to attach / upload following relevant documents/Certificates mentioned in the application form alongwith CNIC of father/mother.
  - Retired/Died QESCO Employees must provide copy of PPO Book.
  - Employment status of Father if in QESCO Service duly countersigned by concerned XEN & SE.
  - If Father/Mother died after retirement than Nadra Death certificate.
  - They must also provide an affidavit (on Non-Judicial Stamp paper) that no brothers/sisters or widow is not already employed in WAPDA/ QESCO against Employees Children Quota.
  - QESCO employee removed/dismissed/terminated shall not be considered as QESCO employee for this purpose and their children will not be entitled for appointment against the quota reserved for children of QESCO employees.
- Candidates applying against Disable Quota must attached disability certificate from Assessment Board for the disable persons from city/district/provincial council for rehabilitation of disable person.
- Candidates awaiting their results are not eligible to apply.
- Selected candidates can be posted any where under the Jurisdiction of QESCO as per requirement of the company preferably in order of merit fixed to Makran Circle, Khuzdar Circle, Sibi Circle, Pishin Circle and Loralai Circle.
- Incomplete applications or applications containing incorrect information shall be rejected.
- Original documents must be presented by the candidates at the time of final Selection.
- Candidates may contact CTSP for any query/enquiry regarding written test/skill test/Physical tests, display of provisional and final list of candidates, roll number slips, test centers, results etc.
- Dismissed / screened out employees of any organization or having criminal record are not eligible for employment in QESCO. The clearance of the character and antecedents of the candidates from the agencies/police shall be mandatory without which no candidate shall be selected.
- Concealment or mis-representation of facts at any stage will lead to disqualification of candidate.
- QESCO reserves the right to withhold the recruitment process at any stage.
- QESCO reserves the right to increase/decrease the number of posts at the time of recruitment subject to availability of posts.
- Any Query raised by the applicant at any stage will be resolved at the level of M/s CTSP within stipulated time relating to short listing, written test and any other associate matter.
- Any litigation pertaining to Recruitment Tests (i.e application. Written, Skill and Physical test etc) will be dealt by M/s CTSP at its own without any liability whatsoever on QESCO.

### HOW TO APPLY:

- Application forms are available on CTSP Website: [www.ctsp.com.pk](http://www.ctsp.com.pk).
- Candidates are required to send their complete prescribed Application Form to CTSP at plot No 140 street 9, Sector-1-103 Islamabad UAN #(051) 111 004 455
- Mobile phone is not allowed in test center premises.
- Application submitted by hand will not be entertained.
- Candidates shall submit application forms duly filled in alongwith test fee of Rs. 110 in favour of Career Testing Service Pakistan, copy of CNIC and two recent passport size photographs directly to CTSP through courier on the address mentioned on the Application forms within 15-days of publication of this advertisement.
- The 50% Test fees of total Rs. 55/- to be borne by the candidate and 50% by the QESCO.
- Separate Fee will be charged in case of applying for more than one post. Separate application form is required to be submitted for each post.
- Test fee shall be paid on prescribed bank challan which may be downloaded from CTSP website [www.ctsp.com.pk](http://www.ctsp.com.pk). Deposit fee is neither refundable nor transferable.
- CTSP shall upload Roll.No Slip on its Website and intimate candidates through SMS.
- Candidates can also download their Roll No. Slips from CTSP website.