



Government of Pakistan  
Benazir Income Support Programme (BISP)

**(RECRUITMENT ON CONTRACT BASIS)**

Benazir Income Support Programme (BISP) intends to hire **UC Social Protection Officers** for its operations at Union Council level on fixed salary of Rs.50,000/- per month (all-inclusive), purely on contract basis for a period of one year (initially for three months, extendable subject to satisfactory performance). **Detailed TORs can be downloaded from [www.bisp.gov.pk](http://www.bisp.gov.pk).**

Sr. #	Post/Age/Vacancies	Required Qualification & Experience
1.	<b>UC Social Protection Officers</b> Vacancies: <b>1,997</b> (As details mentioned below and on BISP website) Max. Age Limit: 30 years on the closing date of advertisement. Posting: As per advertised districts/ Tehsils/UCs or anywhere in Pakistan as per requirement of the program.	<ul style="list-style-type: none"> <li>Minimum 14 years of education (complete degree) in any discipline from HEC recognized institute.</li> <li>Experience in community work social service, or a related field is preferable.</li> <li>Strong communication and interpersonal skills, capable of working effectively in diverse community settings.</li> <li>Local resident of UC or resident of adjoining UC will be preferred.</li> <li>Proficiency in local languages and skills in basic computer operations will be preferred.</li> </ul>

**District wise details of Posts (For details of Tehsils & UCs, please visit BISP website):**

District	No. of Posts	District	No. of Posts	District	No. of Posts	District	No. of Posts
<b>1. Azad Kashmir (40)</b>							
Muzaffarabad	40						
<b>2. Gilgit Baltistan (09)</b>							
Diamir	09						
<b>3. Balochistan (222)</b>							
Gawadar	32	Lasbela/Hub	32	Pishin	74	Quetta	84
<b>4. Khyber Pakhtunkhwa (672)</b>							
Dera Ismail Khan	166	Lower Chitral	26	Mansehra	182	Mohmand Agency	61
Peshawar	237						
<b>5. Punjab (575)</b>							
Chakwal	88	Jhang	96	Layyah	45	Rahim Yar Khan	179
Sargodha	167						
<b>6. Sindh (431)</b>							
Hyderabad	152	Khairpur	119	Larkana	69	Shaheed Benazirabad	91
<b>7. Islamabad (48)</b>							
Islamabad	48						

**Instructions:**

- The interested / eligible candidates, who fulfill the above mentioned criteria, are required to **apply online** within **15 days** of publication of this advertisement, on prescribed "Application Form for the post of **UC Social Protection Officers**" available at BISP's official website ([www.bisp.gov.pk](http://www.bisp.gov.pk)). **Hard copies of applications/ documents and applications received through email shall not be acceptable.**
- Candidates are advised to fill in the entire application form carefully, particularly ensure correct entries of personal particulars, CNIC number, domicile, educational qualification, religion, gender and functional phone number etc.
- Separate online application form shall be required to be filled if a candidate wishes to apply on more than one post (the candidate can apply on maximum two posts in any districts/tehsil/UC).
- T.A/D.A shall not be admissible. **The original documents shall be checked at the time of interview, in case of any discrepancy, the candidature would be liable to be canceled.**
- Candidates in Government Service will have to resign from their service before joining, if they are selected.
- BISP is an equal opportunity employer and encourages all genders and other candidates belonging to marginalized segments of society to apply.
- Female candidates are encouraged to apply.
- No Age relaxation will be admissible.
- Preference will be given to the domicile holder of the relevant District/Tehsil/UC of the post. **However, it shall not be the sole criteria of selection.**
- BISP reserves the right to increase/decrease number of posts as per requirement of the programme or cancel/ withdraw the recruitment at any stage due to any reason.
- The candidates will be informed about test schedule through **SMS and BISP website**, and no separate intimation in this context shall be made. Therefore candidates are advised to keep their given mobile number operational during recruitment process.
- Candidate to be appointed on contract basis will not claim regularization on any grounds and will not be regularized in BISP Service.

PID (I) 1364/24

Director HR (HQ & Establishment)  
Room No. 221, Second Floor  
BISP, F-Block, Pak Secretariat, Islamabad 051-9246325



Government of Pakistan  
Benazir Income Support Programme (BISP)  
**(RECRUITMENT ON CONTRACT BASIS)**

Benazir Income Support Programme (BISP) intends to hire / recruit suitable individuals against 303 vacant posts in SPS-01 to SPS-04 for BISP HQ Islamabad and its Field Offices located at the geographical limits of Punjab, Sindh, Khyber Pakhtunkhwa, Balochistan, AJK and G.B as per following details purely on contract basis for a period of one year (extendable subject to requirement and satisfactory performance):-

S. No.	Name of Post & SPS	No. of Posts	Quota / Share of Posts	Educational Qualification, Experience and Age Limit
1.	Driver (SPS-04)	105	BISP HQ, Islamabad = 03 (General: 01, Women: 01, Minority: 01) Punjab=22 (General: 16, Women: 4, Minority: 02) Sindh= 22 (General: 17, Women: 3, Minority: 02) Khyber Pakhtunkhwa= 21 (General: 18, Women: 01, Minority: 02) Balochistan=20 (General: 17, Women: 01, Minority: 02) GB=06 (General: 04, Women: 01, Minority: 01) AJK= 05 (General: 03, Women: 01, Minority: 01) <b>Posts reserved for differently abled persons = 06</b>	i) Minimum Primary Pass ii) Must possess a valid LTV/HTV driving license <b>Age limit 18 - 30 years</b>
2.	Chowkidar (SPS-01)	99	Sindh = 62 (General: 51, Women: 07, Minority: 04) Balochistan = 29 (General: 26, Women: 02, Minority: 01) <b>Posts reserved for differently abled persons = 08</b>	i) Minimum Primary with good physical health. ii) Ex-servicemen will be given preference <b>Age limit 18 - 40 years</b>
3.	Naib Qasid (SPS-01)	99	BISP HQ, Islamabad = 07 (Women: 04, Minority: 03) Sindh =50 (General: 37, Women: 08, Minority: 05) Balochistan=30 (General: 26, Women: 03, Minority: 01) <b>Posts reserved for differently abled persons = 12</b>	Minimum Primary Pass <b>Age limit 18 - 25 years</b>
<b>Total</b>		<b>303</b>	<b>-</b>	<b>-</b>

**How to Apply:**

- The interested / eligible candidates, who fulfill the above mentioned criteria, shall **apply online** through prescribed "Application Form" available at BISP's official website ([www.bisp.gov.pk](http://www.bisp.gov.pk)) within **fifteen days** of publication of this advertisement i.e till **06<sup>th</sup> September, 2024. Hard copies of applications / documents and applications received through email shall not be acceptable.**
- Candidates are advised to fill in the entire application form carefully, particularly ensure correct entries of personal particulars, name of post, CNIC No., domicile, educational qualification, religion, gender, nature of disability (for posts reserved for differently able persons), date of birth and functional phone number etc.
- Separate online application form shall be used to apply for more than one post.
- Candidates having domicile of relevant province / region are required apply against posts reserved for that particular province / region. For BISP HQ, only Islamabad / Rawalpindi domicile holders are eligible to apply.
- Incomplete applications, applications received after closing date, applications submitted through postal / courier service or by hand will not be entertained.

**General Instructions**

- Only Shortlisted candidates shall be required to compete in written / skill test / interview as required by BISP.
- Age Relaxation in upper age limit shall be granted as per Government Rules.
- Age shall be calculated upto the last date of submission of application forms.
- Government employees shall apply through proper channel.
- At the time of final selection, candidates will be examined by the authorized Civil Surgeon of the Federal Government.
- In case of fake / bogus / non-verification of domicile certificate, the appointment letter will not be issued.
- Character and antecedents and documents of selected candidates shall be verified. In case of any incorrect/ false information or criminal record, selection shall stand withdrawn / cancelled. Besides, legal / departmental proceedings shall also be initiated against the candidate.
- Original documents shall be checked at the time of interview. Candidates applying against Minority / Disabled quota shall have to produce relevant certificate / documentary proof.
- Valid driving license will be checked at the time of interview.
- Upon selection, the candidates shall be liable to serve anywhere in Pakistan, particularly in the domicile of their province.
- BISP reserves the right to increase / decrease the number of posts or cancel / withdraw the recruitment at any stage due to any administrative issue / reason.
- The candidates will also be informed about test / interview schedules through SMS / BISP Website, and no separate intimation in this context shall be made. Therefore candidates are advised to keep their given mobile number operational during recruitment process.
- No TA / DA will be granted for written / skill test / interview.
- BISP is an equal opportunity employer and encourages all genders and other candidates belonging to marginalized segments of society to apply.

Candidate to be appointed on contract basis will not claim regularization on any grounds.

**Director HR (HQ & Establishment)**  
Room No. 221, Second Floor  
BISP, F-Block, Pak Secretariat, Islamabad 051-9246325

PID(I)No. 1244/24



گھر بیٹھے کسی بھی پوسٹ پر آن لائن اپلائی  
کریں، فیس صرف 200/-

اپلائی کرنے کیلئے نیچے دئے گئے نمبر پر رابطہ کریں

**03232208630**

اور اس کے علاوہ کسی بھی پوسٹ یا سی وی بنانے کیلئے بھی ہم  
سے رابطہ کریں